

(193) Department.

SERIES.

G.O. No. 3554 (P)

Dated 30-9 1939

[Despatch Abstract.]

To

31392/m

The Secretary to the Government of Madras,
Education and Public Health Department,
Fort St. George, Madras

Through

The Director of Public Health,
Madras.



Through

The Commissioner, M. M.
Mangalore.

Through

The Health Officer, Mangalore Municipality
Mangalore.

Humble Memorial submitted by Miss Mary Andrade, L.M.P.

Woman Medical Officer, Mangalore Municipality.

Respected Sir,

(B)
As per G. O. No. 1605 P.H. dated 27-6-1935 I was appointed as Woman Medical Officer, Mangalore Municipality from 10-9-1935 on a scale of Rs.85- Rs.5-B-150/- subject to revision by government under Section 70 (3) of the Madras District Municipalities Act.

3 infra
I was confirmed by the Commissioner in his -- proceedings R.Dis 4044-B-1-38 dated 5-4-1938 (copy enclosed) with effect from 10th September 1935 in the scale of pay of Rs.85-Rs.5/-B Rs.150/-.

(9)
As the government in their G.O. No 646 dated 10-3-1937 fixed the scales, strength and designation of the Public Health Establishment in municipalities with the powers conferred by Sub Section 3 of Section 70 of the Madras District Municipalities Act, my increment which was once paid to me from 10-9-1937 was ordered to be refunded by the Commissioner in his proceedings C.No.1886-B-1-38 dated 5-5-1938.

In this connection I most respectfully beg to

(B)

(Q)

(B)

state that there was no change in the scale of pay in G.Os.1605 P.H.dated 27-6-1935 and G.O. 646 dated 10-3-37.Further in Para 4of G.O. 646 P.H. dated 10- 3- 1937 it was clearly directed that my pay should be fixed at the stage in the new scale which was the same as the old one sanctioned in G.O. 1605 .P.H. dated 27-6-35 and I was drawing Rs.85/- it should have been naturally fixed at that as that is a stage in the scale now sanctioned in the government order and I must have ^{been} allowed to draw my next increment from 10-9-1937.I am therefore entitled to draw the increment from 10th September 1937 .It does not appear to be the intention of the Government to refix my pay again at the minimum and thus force me to forego my previous service and increment.

I beg to remain,

Sir,

Your most obedient servant,

M. Andrade .

Woman medical Officer.

K.Dis 4044- B-1-38

Proceedings of the Commissioner, Mangalore
Municipality dated the 5th April 1938

M.R.ly. K.Govindarajulu Naidu Garu, B.A.

Read the following :-

1) Health Officer's letter H.C.h. 1048 of 1937 dated
the 13th September 1937.

2) Certificate of Physical fitness dated the 29th
September 1937.

3) Appointment Committee's resolution dated the 29th
March 1938.

ORDER

Miss.Mary Andrade is confirmed in her post as
Woman Medical Officer with effect from 10th September 1935 in the
scale of pay of Rs.85-5-(B) 150.

(sd) T.Harischandra Rao

For Commissioner, M. M.

To

Miss Mary Andrade through the Municipal Health Officer,
Copy to Municipal Health Officer
Copy to Officer order book .

No 2787/38

Forwarded

The points raised by the Woman Medical Officer appear to be correct. Her increment may be allowed from 10- 9- 1937.

Mangalore,

13th September 1938

Municipal Health Officer.

N.Ref. C.No.10950-B-1-38

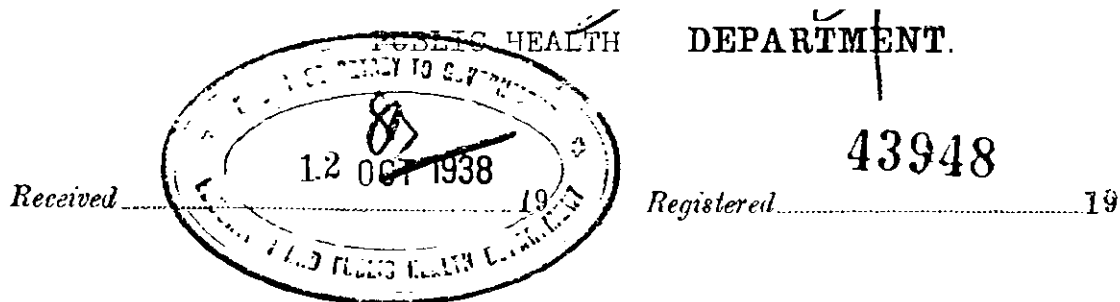
Forwarded,

I agree with the views of the Municipal Health Officer and recommend for favourable consideration.

Municipal Office, Mangalore

Dated 16th September 1938.

Commissioner Delegate.



Subject.

Memorial of Miss M.Andrade, L.M.P., - Woman Medical
Officer - Maternity and Child Welfare - Mangalore municipality.

ENCLOSURES.
No.
.....
Spare copies.....

R. No.31392-2M/38.

Station M a d r a s., Dated the 10th October 1938

From (Name) Lieut. Col. C.M. Ganapathy, M.C., I.M.S.,
(Designation) Director of Public Health, Madras.

To The Secretary to the Government of Madras,
EDUCATION AND PUBLIC HEALTH Department.

Sir,

Pl-4 ante

F o r w a r d e d.

(Q)

2. As the scale of pay in force prior to 1-4-'37 was the same as that of sanctioned in G.O.No.646 P.H., dated 10-3-37 from that date, the request of the Woman Medical Officer seems reasonable and is therefore recommended. As orders stand at present she is eligible to draw increment only on 1-4-'39, though she completed two years' service

P.T.O.

Page

service on the same scale of pay on 10-9-'37.

I have the honour to be,

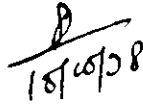
Sir,

Your most obedient servant,



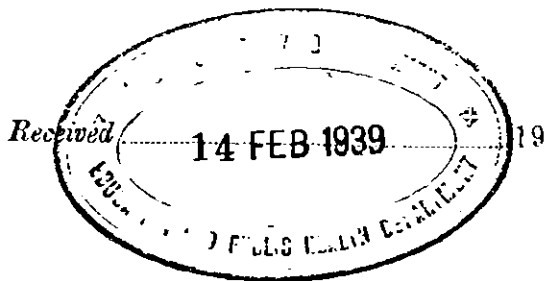
Lt.Col., I.M.S.,
Director of Public Health,
Madras.

CVJ/10.10.38.



Public Health

DEPARTMENT.



Registered.....19

Subject.

5957

Memorial of Miss. M. Andrade L.M.P., Woman Medical Officer, Maternity and Child Welfare, Mangalore Municipality.

ENCLOSURES.

No.....

Spare copies.....

No. 31392-3-38

Station....., Dated the 11th February 1939.

From (Name) Lieut. Col. C. M. Ganapathy, M.C., I.M.S.,
(Designation) Director of Public Health, Madras.

To The Secretary to the Government of Madras,

Education and Public Health Department.

Sir,

Reference:-This office letter No. 31392-2-38 dated 10th October 1938.

I have the honour to request the favour of orders on this office letter quoted above regarding the increment of Dr. (Miss) M. Andrade L.M.P., Woman Medical Officer Maternity and Child Welfare, Mangalore Municipality.

I have the honour to be,
Sir,
Your most obedient servant,

Lieut. Col. I.M.S.,
Director of Public Health, Madras.

vps. 11-2

11.2.39

8 /
DEPARTMENT.

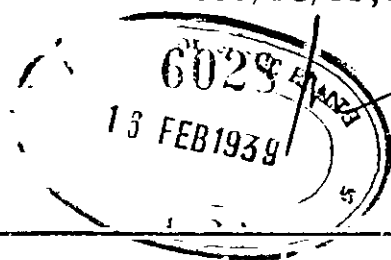
Received 19 . Registered 19

Subject.

Increment - scale - Woman Medical Officer - orders requested.

Reference:- Memorial from the Municipal Woman Medical Officer and this office endorsement Ref. C.No.10950/B1/38, dated the 16th September 1938.

=====



ENCLOSURES.

No.

Spare copies

C.No. 10950/B1/38

Station Mangalore,, Dated the 11th February 19 39.

From (Name) Sri M. Narayana Shenoy, B.A., B.L.,
(Designation) Commissioner, Municipal Council,
Mangalore.

To The Secretary to the Government of Madras,
Through Education & Public Health Department.
the Chairman, Municipal Council, Mangalore & the Director of Public Health, Madras.
Sir,

I request that early orders may be passed on the subject referred to above.

M. Narayana Shenoy

Commissioner, M.M.

Forwarded:

11th February 1939 | *M. Narayana Shenoy*
Chairman, M.C.

Compd / *8/12*

DEPARTMENTED
14. FEB. 1939

Public Health

DEPARTMENT.

C.F. 30.

Received 22 FEB 1939

Registered 6946 19

Subject.

Increment scale- Memorial of the Woman Medical Officer, Maternity and Child Welfare-Mangalore Municipality.

ENCLOSURES.

No.

Spare copies

R. No. 31392/4-M/38

Station Madras, Dated the 21st February 19 39.

From (Name) Lieut-Col.C.M.Ganapathy M.C., I.M.S.,
(Designation) Director of Public Health, Madras.

To The Secretary to the Government of Madras,
Education and Public Health Department.

Sir,

Reference:- Letter C.No 10950/B-1/38 dated 11th February 39 of the Commissioner, Mangalore Municipality to Government.

Forwarded.

Lieut-Col., I.M.S.,
Director of Public Health, Madras.

NVS

21/2/39

to
DEPARTMENT.

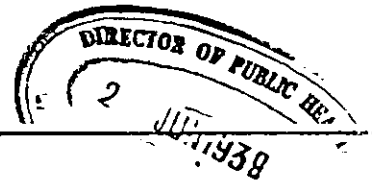
20254

Received 19 Registered 19

Subject.

f 4 a k
f 8 a k
ESTABLISHMENT - Public Health - Woman medical officer --
increment - scale - early orders - requested.

Ref: This office reference C.No.10950/B1/38, dated 16th Sept 1938 and 7th February 1939.



ENCLOSURES.

No.

Ref: C.No. 10950/B1-38

Spare copies

Station Mangalore, Dated the 27th May 19 39

From (Name) Sri M. Narayana Shenoy, B.A., B.L.,

(Designation) Commissioner, Mangalore Municipality,
Mangalore.

To The Secretary to the Government of Madras,
Through The Director of Public Health, Education & Public Health
Madras, & The Chairman, Department.
Municipal Council, Mangalore.

Sir,

I request that early orders may be passed on
this office reference noted above.

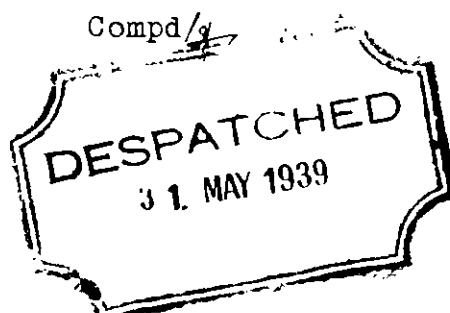
Chinnay omly
Commissioner, M.M.

Forwarded:

27th May 1939.

B. Sukatara Baliga
Chairman, M.C.

Compd/g



PUBLIC HEALTH

DEPARTMENT.

23311

Received

13 JUN 1939

19

Registered

19

Subject.

Increment - Scale - Memorial of the Woman Medical Officer
(Maternity & Child Welfare) - Mangalore Municipality.

ENCLOSURES.

No.

No.31392-5.M/38

Spare copies

Station Madras., Dated the 6th June 1939 .

From (Name) Lt. Col. C.M.Ganapathy, M.C., I.M.S.,
(Designation) Director of Public Health.

To The Secretary to the Government of Madras,
Education & Public Health Department.

Sir,

REF: Letter RC.No. 10950/B1/38 dated
27th May 1939 from Commissioner,
Mangalore to Government through
Director of Public Health (Reminder).

Forwarded.

I have the honour to be,

Sir,

Your most obedient servant,

C. M. Ganapathy
Lieut Col. I.M.S.,
Director of Public Health, Madras.

D
6.6.39.

S.A.6.6.

12

Edna

C.F. 16

DRAFT FOR APPROVAL.

	Date.	Initials.
When received for fair copying --		
When copied --		
When examined..		
When signed --		
When despatched.		

SUBJECT:- Establishment
- Public Health - Min
M. Andrade L.M.P., Woman
Medical Officer, Mangalore -
Increment - Sanctioned

READ AGAIN G.O. No 646 PH dated 10-3- 1937.

READ ALSO:-
 No. 43948 From the Min Mary Andrade, No. 72, dated 19
DM+ 31942-2 H-38 1937
 " " " " " " " " " " " "

Order Ms. No. , dated 19 .
 Resolution-Rout-

In her
~~Miss M. Andrade W.M.O., Mangalore~~
~~Highly meritorious requests that~~
~~her service from 10th Sept 1935 to~~
~~31st March 1939 may~~

~~The grant by the~~
~~Mangalore M.O. to~~
~~Miss M. Andrade L.M.P.~~
~~Woman Medical Officer,~~
~~of her first increment~~
~~in the scale of Rs-~~
~~5/2-150 with effect~~
~~from the 10th Sept~~
~~1937- is approved~~
~~SPK~~
~~2/11/38~~

To
 The Commr. Mangalore
 M.O.
 thru the chs.
 " D.P.H.

Note: As the W.M.O.
 was

43

ES

was appointed on 10.9.35, —
~~she was~~ on the same
 scale of pay as that
 fixed in Ltr no 64682
 of 10.3.37, she would
 normally be eligible for
 her increment on 10.9.37,
 but for the issue of
 Ltr no 64682 of 10.3.37
 under which the present
 scale of pay took
 effect only from 1.4.37.
 Hence the need for a
 Special order —
 Examiner may see —

Q

Q

I wonder if this can be done.
 SRK
 2/11

MS
 31.10.38

SRK
 2/11/38

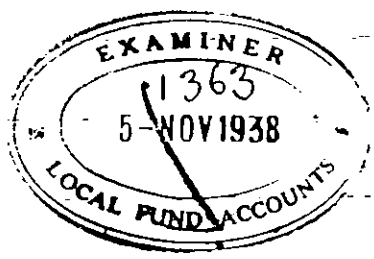
Exr no.

Examiner's Office.

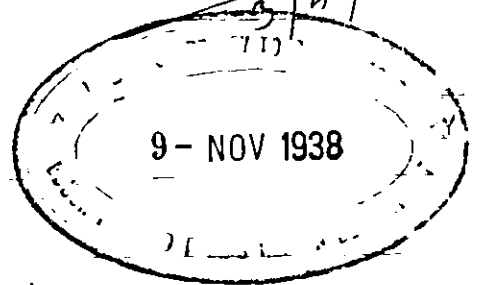
This Department is not aware of
 any precedent, in which such a request
 has been allowed. A reference is invit-
 ed to the orders in G.O.No.Ms.2769,
 L&M., dated the 12th July 1935 and No.
 2704, P.H., dated the 28th July 1938.

Edn. & P.H. deptt. u.o.

108
 9/11/38



43548-1
 9/11/38



(L) Ashank

(E) Horach

NVS
 9/11

Exr no. 1363-1
 9-11-38

(W)

It will be seen from
paragraph 2 of G.O. 2884
Pt-2, the 17th Dec: 1934
that Municipal Councils
were ~~and~~ requested to adopt
the scales fixed in that
G.O. for the W. M. O. viz.,
Rs 40 - 5/2 - 150, which
is the same as that
statutorily fixed in G.O.
No 646 Pt-2, 10.3.37.

(Q)

' Why should service
in the old scale
be ever ignored?

~~Is it not~~
The argument seems
to be confusing!

SPK

It might be justifica-
ble to refuse to count
the previous period for in-
crement in the new scale
if the old scale were
to be an unduly high
scale. This is not so
in the present case,
and it will be hard
to postpone the
~~delay~~ increment merely
on technical grounds -
The question of allowing the
W. M. O. to draw the
increment from 10.9.37
may be considered as
a special case -

Before

4/15

Before issuing orders, however,
the DPH may be
asked to say whether
there are other cases
in other municipalities,
and whether general
orders will be necessary -

let
37.12.38
-
C
WH

What is done in
such cases in the
cases of port. servants?
Does the F-RS
throw any light
on this?

SRH
18/1/38.

Please see the notes
in the linked file.

2. The Concession asked
for in this case is the
same as that which
is proposed in the notes
in the linked file.
The general orders in that
file will apply to
this case also -

Vide routine
note in the
linked file
let
(dub...)

(re Sany.
dis p.??) -

16
3. Orders on the
linked file may be
awaited —

See my note in the 4

(continued)

less
30.6.38

SMY
5/7/38

Aug. 13

The orders proposed to
be issued in the linked
file regarding the Country
of service in the old scale
for increment in the new
scale are to be applied
to Sanitary Insp^s. only.

The request of the
W.M. O in this case
may therefore be repa-
ried —

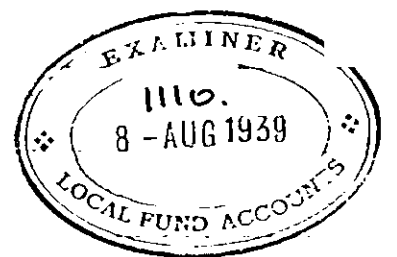
The draft order below
is for approval —

MS
3.8.38 2. The case of the woman med.
Officer, Mangalore, differs from
the case of Sanitary Insp^s. in
the linked file, as shown below:
The woman med. Officer was drawing

pay in the scale of Rs 85-5/2-150 recommended in Govt 2884 D.H., 17-12-34, (W) and adopted by the Council. Her pay was subsequently fixed with reference to the scale of Rs 85-5/2-150

laid down by the Govt under section 70(3) of the M. D.M. Act. The San'y Insp^r however was drawing pay in the scale fixed by the Govt under sec. 70(3) of the M. D.M. Act & his pay was subsequently fixed under the revised scale of pay laid down later on by the Govt under section 70(3) of the M. D.M. Act. The question for consideration is whether the conversion ^{proposed to be} allowed to San'y inspectors

in regard to the counting of their service in a stage in the old scale for purposes of increment in the new scale may be extended to women med^l officers who were drawing pay in the scale of Rs 85-5/2-150 before 1-4-37. The remarks of the Ex^r & L.A. may be invited re.



5957-12
7/8/39

SPU

7/8/39
Exr.

E.2
1

Examiner's Office

The concession may be extended to women medical officers falling within the category referred to.

Edn. & P.H. deptt. u.o.

Examinee's u.o. no.
1110-1
8.9.39

168
8/9/39

37421

W. 11/9

Edn. & P.H. Deptt

(W)

(G)

The scales of pay for 20.11.30, in

G.O. 2884 P.H. d. 17.12.34 and G.O. 646 P.H. d. 10.3.37 are identical. ~~and identical under~~

~~statutory powers~~. It would cause a great hardship to the 20.11.30, Bangalore Branch, ^{is} ~~to be~~ made to lose her service from 10.9.35 to 31.3.37 on an identical scale of pay and required to start afresh from the minimum of the time scale of pay from 1.4.37 because of G.O. 646 P.H. d. 10.3.37. Orders have issued in G.O. 3290 P.H. d. 15.9.39 permitting the Sany Snopors, as a special case, to count their period of service with the time scale of pay fixed in 1937 for the purpose of fixation of pay in the time scales of pay ~~fixed~~ sanctioned in 1938, when both the time scales of pay are not identical. Hence there is a stronger ground for the grant of a

R. S. S. S.

This was
revised in 1938
The fixed time scale

SM (G)
28/9/39

Similar Concession in the case of the W.M.O.
Mangalore Municipality. Exo. is agreeable to
the extension of the concession granted to any
Imports to W.M.O. or falling within the category
of this particular case. + 7 ante

2. It is sufficient if an order granting
the concession to the W.M.O. Mangalore Municipality, is
issued now. ~~A draft order is submitted.~~
~~It may be sent to S.A. for acceptance before~~
revised draft below

(K) ~~circulation~~. The ~~draft~~ ~~on~~ ~~for~~ ~~ante~~

25/9/39 may ~~now~~ issue.

SO
27/9/39.

SRK
28-9-39

S. Aug. 9. 39

25/209

20

DRAFT FOR APPROVAL.

C.F. 17.

When received for fair copying ..

When copied ..

When examined ..

When signed ..

When despatched.

SUBJECT:-

Establishment

Pub. Health - Miss M Andrade
LMP, Woman Medl Officer -
Mangalore, Increment -
Sanctioned

READ AGAIN: 60646 PH, dated 10. 3. 1937

READ ALSO:-

No. 37421 From the Miss M Andrade, No. 43948, dated Sep 1937

DPH 31942-2, dated 10/10/1938
M-38

Order Ms. No. 3554, dated 30. 9. 1937
Resolution Rout.

25/209

In her petition read above Miss M Andrade requests that her service as W.H.O. from the 10th Sep^r 1935 to 31st March 1937 in the scale of Rs 85-5/2-150 ^{may} ~~should~~ be counted for purposes of increment and that ^{may} she ~~should~~ be granted her first increment on 10th Sep^r 1937. Govt have carefully considered the question and they observe that acc. to paragraph 4 of

L.O. No 646 P# 87
10.3.1937 her pay
would have been revised
on 1.4.37 at Rs 85/-
in the ~~new~~ scale
of 85- 92- 150 and
her next increment
would fall due only

1-4-39. In view of
the fact that the
two scales are identical

and the rigorous application of
the above condition would cause a
hardship

G.O. consider that
the service of W.M.O.
from 10th Sept 1935 to
31st Mar 1937 should
count for increment. & Accordingly
she should be granted
her first increment
on 10th Sept. ¹⁹³⁷ 1939
as a special case.

SRM

28/9

My 28/9/37

To Mr. Commr, Mangalore Mty
thru Chairman

" Mr. DPH

" Mr. Exr LFA

28/9

102

31/10